



Social Responsibility Statement

Corporate Social Responsibility (CSR) basically means being a good corporate citizen and is applicable to **Aravis Capital Ltd** just as much as to large companies. CSR describes business behaviours that not only deliver commercial objectives and meet legal requirements but also have a positive social impact. It is a desire to run a business responsibly and align business strategy with CSR goals so as to have a significant and positive impact both on the business itself and the communities in which the business operates.

By having a formal policy Aravis can be focused on what is important to the firm and how we wish to be viewed externally. It also bolsters our fundamental business ethos.

Introduction

Aravis Capital is a fund marketing and distribution business. The prosperity of our business and of the communities within which we operate requires a commitment to the sustainable management of our activities. We have therefore adopted several policies that affect and enhances all areas of our business, such as Consumer Duty Assessment, Treating Customers Fairly, Responsible Social Media policy, Diversity, Equality & Inclusion policy, Privacy & GDPR and Health & Safety. We wish to adopt and commit to the principles and practices set out below.

Staff/People

We are committed to the well-being and continual development of our people and to training our workforce, where employees are appreciated, valued and given regular feedback so that each employee has a clear understanding of their role and how they contribute to the business.

We operate a meritocracy, where all employees are recognised and rewarded on the basis of their performance, effort, contribution and achievements.

We expect our employees to act with integrity towards one another and exercise a high standard of business practice and workmanship.

We support diversity, fairness and equal opportunities and aim to involve and consult regularly with employees as to the direction of the business.

Customers & Clients

We aim to build long term relationships with all our customers and clients and other stakeholders by understanding their objectives as they evolve over time and meeting their needs.



We aim to give fair value, consistent quality and reliability.

We aim to have the highest professional and ethical standards and will be honest, open and transparent in all our dealings with customers and clients.

Suppliers

We aim to create and maintain strong relationships with key suppliers and contractors.

We aim to choose suppliers that share our ethos in relation to employment practices, quality and environmental controls. This will be communicated to all suppliers and potential suppliers.

Health & Safety

We aim to achieve and maintain the highest standards of health and safety and provide a safe and healthy working environment for all our activities.

We have a current and effective written health and safety policy that is regularly reviewed and updated.

Environment

We have implemented an environmental policy appropriate to our business.

We are aware of our environmental impact as a business and have taken and continue to take appropriate steps to mitigate that impact, including, implementing procedures so employees and contractors understand their environmental responsibilities and can seek to improve our environmental performance.

The Community

We recognise and understand the significance of the local community within which we operate. We aim to enhance our contribution to the community by being sensitive to the needs of local people and groups and promoting ethical and socially responsible trading. We actively support and donate to charities and non-profit organisations within our community.

Adopted by the Board of Directors, July 2023